

**OLD DOMINION UNIVERSITY  
BOARD OF VISITORS  
Audit, Compliance, and Human Resources Committee**

**September 14, 2023**

**MINUTES**

The Audit, Compliance, and Human Resources Committee of the Board of Visitors of Old Dominion University met on Thursday, September 14, 2023, at 10:00 a.m. in the Board Room of the Kate and John Broderick Dining Commons. Present from the Committee were:

Robert S. Corn, Chair  
Ross A. Mugler, Vice Chair  
R. Bruce Bradley (*ex-officio*)  
P. Murry Pitts (*ex-officio*)  
Andrew Hodge  
Elza Mitchum  
Steve Hsiung (*Faculty Representative*)

Absent from the Committee: n/a

Also present from the Board: Kay A. Kemper  
Juan M. Montero, II  
Rick Wyatt  
Keshav Vermani (*Student Representative*)

Also present were:

Brian O. Hemphill, President  
Austin Agho  
Ashleigh Boothe  
Alonzo Brandon  
Nina Rodriguez Gonser  
Jaime Hunt  
Brandi Hephner LaBanc

Donna Meeks  
Alicia Monroe  
Chad Reed  
September Sanderlin  
Ashley Schumaker  
Amanda Skaggs  
Allen Wilson

Chairman Robert S. Corn, called the meeting to order at 10:16 a.m.



Assurance Improvement Program (QAIP). This process covers many facets

1. A survey tool was sent out to assess the Onboarding processes. HR

were discussed in closed session say “aye.” All those who disagree say “nay.” The certification was approved by roll call vote (*Ayes: Corn, Mugler, Bradley, Pitts, Hodge, Mitchum; Nays: None*).

**E. Report from the Vice President for Human Resources, Diversity, Equity, and Inclusion** – VP September Sanderlin briefed the Committee on the following annual workforce updates and AP Faculty appointments:

1. Annual Workforce Plan- The strategic workforce plan is annual and uses analytics to identify c

**F. Administrative and Professional Faculty Appointments**- VP Sanderlin shared with the Board 50 AP Faculty appointments. (This is the second time the Board has reviewed AP Faculty appointments.) There is a motion, seconded, all in favor. Presiding chair, Corn,